

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the Listing Regulations.

The details of the familiarization programme conducted by the Bank, are as under: -

I. Briefing at the Board Meeting: The agenda for the meeting of the Board of Directors of the Bank covers the Role, duties and responsibilities under applicable corporate, banking and securities laws, financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, impact of regulatory changes and initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services, corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources in compliance with applicable corporate and securities laws.

II. Induction programme for new Directors: The Bank conducts induction programme for its new directors covering areas relating to board governance, finance and accounts, compliance, internal audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.

Further, the new director also meets the Chairman of the Board, the Managing Director & CEO, the Whole-time Directors and Members of the Senior Management of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.

III. Training & Development: The Bank conducted various training program for the Directors based on their requirement.

IV. The details of other programme conducted for the Directors of the Bank from April 1, 2015, to March 31, 2023, is as follows:

Date of programme	Details of programme
October 26, 2015	Environment Sustainability
July 21, 2016	Indian Banking in a time of change by Shri Nandan Nilekani
November 10, 2017	Investor Perspective on the Bank by Shri Manish Chokhani
March 16 and 17, 2018	Program for Non-Executive Directors on the Boards of Banks and Financial Institutions organized by Centre for Advanced Financial Research and Learning (CAFRAL – Promoted by Reserve Bank of India)
May 16, 2018	Cyber Security
March 12 and 13, 2019	Cyber Security certification for Board members
February 27, 2020	Trends in Banking Sector

February 27, 2020	Comparing of Axis with Peer Banks and building a journey to consistent high multiples.
February 27, 2020	Perspective on transforming Large Scale Organizations
June 30, 2020	Corporate Governance and Emerging Regulatory Trends
July 22, 2020	General economic situation in India, in the context of Covid-19 pandemic.
August 31, 2020 & September 1, 2020	Financial sector developments, the emerging business and regulatory environment and Governance, risk and compliance issues which the Board should focus on
October 12 & 16, 2020	Leveraging Fin-tech
February 27, 2021	A test of Resilience – Banking through Crisis and Beyond
March 2 and 3, 2021	Cyber Security
March 17, 2021	Training Program for Directors 'Financial Crime Compliance – Role of the Directors'
June 10, 2021	Customer Journey and customer experience
June 10, 2021	Seminar on Corporate Governance for Directors on the Board of banks
June 11, 2021	Experiences and Learnings from the various roles held by Rahul Churi
July 27, 2021	Perspective on ESG
July 27, 2021	Outcome of recently concluded perception study
September 17, 2021	Legal liabilities & Safeguards for Board members
December 14, 2021	Cyber Security Awareness Program
March 25, 2022	Cryptocurrencies, Blockchain – Opportunities, Challenges & Risks in the medium and long term
October 21, 2022	Changing Regulatory Framework for Financial Sector
February 24, 2023	Disruptive Trends in Financial Services Industry
February 24, 2023	Outside – In view (Global economic Outlook & Geo political Events: Impact on India & Banking)
February 26, 2023	Setting and Maintaining Effective Board- CEO & Top Management Relationships along with Effective Ways to Handle Post-Merger And Integration Challenges By Prof. Stanislav Shekshnia, Insead
February 26, 2023	Innovation & Transformation By Prof. V. Padmanabhan, Insead
February 26, 2023	Emerging innovations in business models
March 10, 2023	ESG & Climate Change (only for ESG Committee members)
March 27, 2023	Emerging risks – Cybersecurity
March 27, 2023	Master class on KYC / AML

Director-wise training details from April 1, 2023, to March 31, 2024

Name of Directors	Programme details (in hours)						Number of trainings attended		Hours of trainings attended	
	Board Governance – View from the regulator	AI (ChatGPT 4) and the world of Banking and Customer	Global learnings on Risk Management based on recent events in banking industry	Resilience and Cyber Security	Outside-in view (Global economic outlook and geopolitical events: impact on India and Banking)	Annual update on AML for Board of Directors	FY24	Cumulative	FY24	Cumulative
Rakesh Makhija ¹	-	-	-	-	-	-	0	24	0	41
Ketaki Bhagwati ²	2	-	-	-	-	-	1	23	2	38.5
Girish Paranjpe	-	-	2	-	1	1	3	29	4	53
Meena Ganesh	2	4	-	1	1	1	5	22	9	29
Gopalaraman Padmanabhan	2	4	2	-	1	1	5	24	10	29
Prof. S. Mahendra Dev	-	4	2	1	1	1	5	18	9	22
T C Suseel Kumar ³	NA	NA	NA	NA	NA	NA	0	19	0	19
Ashish Kotecha ⁴	-	4	-	-	-	-	1	16	4	19
Manoj Kumar Kohli ⁵	NA	NA	NA	NA	NA	NA	0	8	0	8
P. N. Prasad	2	4	2	-	1	1	5	13	10	18
CH SS Mallikarjunarao	2	4	2	-	1	1	5	12	10	17
N. S. Vishwanathan ⁶	2	4	2	1	1	1	6	6	11	11
Mini Ipe ⁷	2	4	2	1	1	1	6	6	11	11
Pranam Wah ⁸	NA	NA	NA	NA	NA	1	1	1	1	1
Amitabh Chaudhry	2	4	2	1	1	1	6	21	11	26
Rajiv Anand	-	-	-	-	1	1	2	12	2	12
Subrat Mohanty ⁹	2	4	2	1	1	1	6	6	11	11
Munish Sharda ¹⁰	-	-	-	-	1	1	2	NA	2	NA

¹Ceased to be an Independent Director and Non-Executive (Part-time) Chairman of the Bank, w.e.f. close of business hours on October 26, 2023.

²Ceased to be an Independent Director of the Bank with effect from close of business hours on January 18, 2024

³Ceased to be a Nominee Director of the Bank, w.e.f. from July 29, 2023

⁴Ceased to be a Nominee Director of the Bank, w.e.f. close of business hours on December 14, 2023.

⁵Ceased to be an Independent Director of the Bank, w.e.f. close of business hours on August 11, 2023.

⁶Appointed as an Independent Director of the Bank, w.e.f. May 30, 2023 and as the Non- Executive (Part-time) Chairman of the Bank,w.e.f. October 27, 2023

⁷Appointed as Non-Executive (Nominee) Director of the Bank w.e.f. July 29,2023.

⁸Appointed as an Independent Director of the Bank of the Bank w.e.f. February 15, 2024.

⁹Appointed as Executive Director of the Bank w.e.f. August 17, 2023

¹⁰Appointed as Executive Director of the Bank w.e.f. February 27, 2024