

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the Listing Regulations.

The details of the familiarization programme conducted by the Bank, during the year under reference, are as under:-

I. Briefing at the Board Meeting: The agenda for the meeting of the Board of Directors of the Bank covers the Role, duties and responsibilities under applicable corporate, banking and securities laws, financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, impact of regulatory changes and initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services, corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources in compliance with applicable corporate and securities laws.

II. Induction programme for new Directors: The Bank conducts induction programme for its new directors covering areas relating to board governance, finance and accounts, compliance, internal audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.

Further, the new director also meets the Chairman of the Board, the Managing Director & CEO, the Whole-time Directors and Members of the Senior Management of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.

III. Training & Development: The Bank conducted various training program for the Directors based on their requirement.

IV. The details of other programme conducted for the Directors of the Bank is as follows:

Date of programme	Details of programme
26 th October, 2015	Environment Sustainability
21 st July, 2016	Indian Banking in a time of change by Shri Nandan Nilekani
10 th November, 2017	Investor Perspective on the Bank by Shri Manish Chokhani
16 th and 17 th March 2018	Program for Non-Executive Directors on the Boards of Banks and Financial Institutions organized by Centre for Advanced Financial Research and Learning (CAFRAL – Promoted by Reserve Bank of India)
16 th May 2018	Cyber Security
12 th and 13 th March 2019	Cyber Security certification for Board members
27 th February 2020	Trends in Banking Sector

27 th February 2020	Comparing of Axis with Peer Banks and building a journey to consistent high multiples.
27 th February 2020	Perspective on transforming Large Scale Organizations
30 th June 2020	Corporate Governance and Emerging Regulatory Trends
22 nd July 2020	General economic situation in India, in the context of Covid-19 pandemic.
31 st August 2020 & 1 st September 2020	Financial sector developments, the emerging business and regulatory environment and Governance, risk and compliance issues which the Board should focus on
12 th & 16 th October 2020	Leveraging Fin-tech
27 th February 2021	A test of Resilience – Banking through Crisis and Beyond
2 nd and 3 rd March 2021	Cyber Security
17 th March 2021	Training Program for Directors 'Financial Crime Compliance – Role of the Directors'
10 th June 2021	Customer Journey and customer experience
10 th June 2021	Seminar on Corporate Governance for Directors on the Board of banks
11 th June 2021	Experiences and Learnings from the various roles held by Rahul Churi
27 th July 2021	Perspective on ESG
27 th July 2021	Outcome of recently concluded perception study
17 th September 2021	Legal liabilities & Safeguards for Board members
14 th December 2021	Cyber Security Awareness Program
25 th March 2022	Cryptocurrencies, Blockchain – Opportunities, Challenges & Risks in the medium and long term
21 st October 2022	Changing Regulatory Framework for Financial Sector
24 th February 2023	Disruptive Trends in Financial Services Industry
24 th February 2023	Outside – In view (Global economic Outlook & Geo political Events: Impact on India & Banking)
26 th February 2023	Setting and Maintaining Effective Board- CEO & Top Management Relationships along with Effective Ways to Handle Post-Merger And Integration Challenges By Prof. Stanislav Shekshnia, Insead
26 th February 2023	Innovation & Transformation By Prof. V. Padmanabhan, Insead
26 th February 2023	Emerging innovations in business models
10 th March 2023	ESG & Climate Change (only for ESG Committee members)
27 th March 2023	Emerging risks – Cybersecurity
27 th March 2023	Master class on KYC / AML

Attendance of Directors in the programme																		
Name of Independent Directors	No. of programmes attended									No. of hours spent in the programmes attended								
	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	On cumulative basis till date	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23	On cumulative basis till date
Dr. Sanjiv Misra ¹	NA	1	1	0	NA	NA	NA	NA	2	NA	2 hrs	2 hrs	0 hrs	NA	NA	NA	NA	4 hrs
Shri V. R. Kaundinya ²	1	1	NA	0	NA	NA	NA	NA	2	2 hrs	2 hrs	NA	0 hrs	NA	NA	NA	NA	4 hrs
Shri Prasad R. Menon ³	1	1	1	0	NA	NA	NA	NA	3	2 hrs	2 hrs	2 hrs	0 hrs	NA	NA	NA	NA	6 hrs
Prof. Samir Barua ⁴	1	1	1	2	NA	NA	NA	NA	5	2 hrs	2 hrs	2 hrs	11.5 hrs	NA	NA	NA	NA	17.5 hrs
Shri Som Mittal ⁵	1	1	1	0	NA	NA	NA	NA	3	2 hrs	2 hrs	2 hrs	0 hrs	NA	NA	NA	NA	6 hrs
Shri Rohit Bhagat ⁶	1	1	1	0	3	3	NA	NA	9	2 hrs	2 hrs	2 hrs	0 hrs	3.5 hrs	8 hrs	NA	NA	17.5 hrs
Shri S. Vishvanathan ¹⁴	1	1	1	2	3	5	6	1	20	2 hrs	2 hrs	2 hrs	11.5 hrs	3.5 hrs	10 hrs	6 hrs	1hr	38 hrs
Shri Rakesh Makhija	NA	1	1	2	3	5	4	8	24	NA	2 hrs	2 hrs	11.5 hrs	3.5 hrs	10 hrs	4 hrs	8hrs	41 hrs
Smt. Ketaki Bhagwati	NA	1	1	0	3	6	2	9	22	NA	2 hrs	2 hrs	0 hrs	3.5 hrs	18 hrs	2 hrs	9 hrs	36.5 hrs
Shri. Girish Paranjpe	NA	NA	NA	1	3	6	8	8	26	NA	NA	NA	11.5 hrs	3.5 hrs	18 hrs	8 hrs	8 hrs	49 hrs
Smt. Meena Ganesh ⁷	NA	NA	NA	NA	NA	3	6	8	17	NA	NA	NA	NA	NA	6 hrs	6 hrs	8 hrs	20 hrs
Shri Gopalaraman Padmanabhan ⁸	NA	NA	NA	NA	NA	2	8	9	19	NA	NA	NA	NA	NA	2 hrs	8 hrs	9 hrs	19 hrs
Mahendra Dev Sanjeeva Suryadevara ¹²	NA	NA	NA	NA	NA	NA	4	9	13	NA	NA	NA	NA	NA	NA	4 hrs	9 hrs	13 hrs
T C Suseel Kumar ⁹	NA	NA	NA	NA	NA	6	6	7	19	NA	NA	NA	NA	NA	6 hrs	6 hrs	7 hrs	19 hrs
Vasantha Govindan ^{10 & 15}	NA	NA	NA	NA	NA	3	6	6	15	NA	NA	NA	NA	NA	3 hrs	6 hrs	6 hrs	15 hrs
Ashish Kotecha ¹¹	NA	NA	NA	NA	NA	NA	6	9	15	NA	NA	NA	NA	NA	NA	6 hrs	9 hrs	15 hrs
Manoj Kumar Kohli ¹⁶	NA	NA	NA	NA	NA	NA	NA	8	8	NA	NA	NA	NA	NA	NA	NA	8 hrs	8 hrs
P. N. Prasad ¹⁷	NA	NA	NA	NA	NA	NA	NA	8	8	NA	NA	NA	NA	NA	NA	NA	8 hrs	8 hrs

CH SS Mallikarjunarao ¹⁸	NA	NA	NA	NA	NA	NA	NA	7	7	NA	NA	NA	NA	NA	NA	NA	7hrs	7hrs
Amitabh Chaudhry	NA	NA	NA	-	-	-	6	9	15	NA	NA	NA	-	-	-	6 hrs	9 hrs	15 hrs
Rajiv Anand	NA	-	-	-	-	-	2	8	10	NA	-	-	-	-	-	2 hrs	8 hrs	10 hrs
Rajesh Dahiya ¹³	NA	-	-	-	-	-	5		5	NA	-	-	-	-	-	5 hrs		5 hrs

¹ ceased to be a Non-Executive Part- time Chairman and Director w.e.f. close of business hours 17th July 2019.

² ceased to be an Independent Director w.e.f. 11th October 2017.

³ ceased to be an Independent Director w.e.f. 8th October 2018.

⁴ ceased to be an Independent Director w.e.f. 21st July 2019.

⁵ ceased to be an Independent Director w.e.f. 21st October 2019.

⁶ Ceased to be an Independent Director w.e.f. 15th January 2021.

⁷Appointed as an Independent Director w.e.f 1st August 2020.

⁸Appointed as an Independent Director w.e.f 28th October 2020.

⁹Appointed as Non-Executive (Nominee) Director w.e.f. 1st July 2020.

¹⁰Appointed as Non-Executive (Nominee) Director w.e.f. 27th January 2021.

¹¹Appointed as Alternate Director to Shri Stephen Pagliuca, Non-Executive (Nominee) Director, w.e.f 1st November, 2020 and as Non-Executive (Nominee) Director w.e.f. 19th December 2021.

¹²Appointed as an Independent Director w.e.f. 14th June 2021.

¹³Ceased to be Executive Director (Corporate Centre) of the Bank w.e.f. 1st January 2022.

¹⁴Ceased to be Independent Director of the Bank, with effect from the close of business hours on 10th February, 2023.

¹⁵Ceased to be Director of the Bank, with effect from 27th March 2023.

¹⁶Appointed as an Independent Director of the Bank, for a period of four years with effect from 17th June, 2022.

¹⁷Appointed as an Independent Director of the Bank, for a period of four years with effect from 20th October, 2022.

¹⁸Appointed as an Independent Director of the Bank, for a period of four years with effect from 1st February, 2023.
